

Being a relevant institution . . .



participating in the creation of a transformed society.

## **2002 ANNUAL REPORT**



THE MOUNTAIN RETREAT & LEARNING CENTERS, INC.

P.O. Box 1299 • Highlands, NC 28741 • (828) 526-5838  
info@mountaincenters.org • www.mountaincenters.org



# President's Annual Report for 2002

Tom Warth

## *"Dear Mountain Owner:"*

2002 was a challenging time for The Mountain Retreat & Learning Centers, Inc. as it was for almost all nonprofits. The Mountain was tested at many levels due to the economic downturn, the significant decrease in charitable contributions nationwide and the anxieties that affected so many people, youth and adults alike. As we faced this difficult environment, we acted swiftly and decisively to minimize the impact of these conditions and to solidify The Mountain's position as one of the strongest nonprofits of its kind.

This report is addressed to "Mountain Owners" – those of you who are:

- The 1,000 Mountain members and donors
- The 1400 youth, 800 Elderhostel participants who came to the Mountain in 2002
- The 125 Gay Spirit Visions members and the 85 Lesbian women who held their conferences here
- UU lay leaders, congregations, UU musicians, church administrators and religious educators who participated in Mountain Leadership Schools and Mountain retreats
- Diverse faith groups, including UU Coming of Age retreats from two congregations, an annual Presbyterian Young Adults weekend (from Georgia) and a

Methodist youth choir from Florida.

- The youth and adults from Communities in Schools of North Carolina and the Boys and Girls Club of Sanford Lee County NC.
- Those people who were "peripherally" impacted by what we do here – and who may not even know about The Mountain's existence. This includes families, schools, communities and congregations that have been affected by the people who have participated in Mountain programs and have taken their voices and experiences "home."

All of you are the recipients of our services and therefore the owners and it's therefore you to whom we submit this Annual Report.

Despite the difficulties I referenced earlier I remain optimistic about our future, recognizing that we have a great mission – "embracing the diversity of life, creating an environment to energize people to work for positive change" – we have an accessible, comfortable and transformative environment; skilled staff and trustees. Perhaps most importantly, we offer programs that are relevant to the issues of today.

In 2002, significant energies of the staff and trustees were committed to visioning – listening to the larger community (Welton Gaddy, President of The Interfaith Alliance, Denny Davidoff, former Moderator of the UUA, Steve Baumgartner, Executive Director of the Quaker Center Pendle Hill, Mountain members, trustees and staff). The perspectives of these people helped us craft vision statements that will guide our future behaviors. I'd like to share vision statements that evolved from this work:

- Ongoing financial viability and program quality of the original home base (Little

Scaly Mountain) is essential, providing the foundation for "mountain-developed" programs at other sites.

- In order to fulfill its vision, mission and values, the Mountain seeks opportunities to financially and programmatically support other individuals and organizations with similar goals.
- The Mountain affirms and promotes the values of Unitarian Universalism, engaging in interfaith partnerships to inform and fulfill its mission.
- The Mountain is a continental interfaith and multi-faith resource for people working toward more just, humane, compassionate communities.
- All aspects of the physical environment (site) are utilized as tools to reflect and communicate The Mountain's commitment to its mission and core values.
- The Mountain's programs and practices are consistent with the mission "to embrace the diversity of life, creating an environment to energize people to work for positive change."
- The Mountain is committed to creating programs for youth and young adults that address their needs as makers and leaders of future transformed communities.
- In accordance with this mission The Mountain offers resources (programs; faculty; physical and spiritual environment) that educate and inspire participants to work for a more just society.

And this last one is the essence of all we do – educating and inspiring people to work for a more just society. Stephen Lewis, a former Canadian Ambassador and the 2002 "Ware Lecturer" at the Unitarian Universalist General Assembly said, "We

Continues on page 4

## TABLE OF CONTENTS

A Message from the Board of Trustees .....	3
Members & Contributors ...	5-7
The Mountain Endowment Fund Annual Report .....	8
Financial Advisor's Report to the Board .....	10
Financial Report .....	11-12



# A Message from The Board of Trustees

## *"The Mountain 'Engagement' and Learning Center."*

**Tony Stringer, Chair**

A good number of my professional colleagues have private cabins in the woods – places to which they retreat from the hecticness of their professional and personal lives for a weekend of relaxation. Oftentimes these cabins are quite "rustic." That is actually a euphemism. Their cabins can be spare and rundown. No indoor plumbing, no electric lights, no centralized heating – no problem. The point is that these are secluded, out-of-the-way places to which they can retreat. Luxuries, even the things we might ordinarily think of as necessities, are simply optional.

In my early days of coming to The Mountain, I thought of it as the equivalent of my rustic cabin in the woods, but with all the amenities of home and then some. Not only did I have plumbing, heating, and electricity, but a full-service kitchen to boot. "Oh yeah," I'd reply to my colleagues as they told me about their own little secluded spot, "Well let me tell you about my cabin in the woods."

I find that I no longer talk about The Mountain in this way. Although it still serves the same function for me – it allows a healthy interruption in the often overtaxing pace of my normal life – The Mountain has become less a place of retreat and more a place of engagement. I have, in the years I have been coming, engaged with people, issues, and even aspects of myself, that I might otherwise have never encountered had there not been a Mountain.

For example, on two separate occasions I have found myself one of a small minority of heterosexual males at The Mountain on weekends when the "majority culture" was defined by gay men or lesbian women. I can't overemphasize the

learning opportunity this afforded me. For decades I have counted gays and lesbians among my close friends, but suddenly being in the "sexual orientation minority" allowed me to engage gay men and lesbian women on their own terms rather than on mine. I am certain that I have grown richer as a human being for such opportunities for engagement.

Just as valuable, in the past year, The Mountain afforded me the opportunity to closely engage two remarkable religious leaders – Rev. C. Welton Gaddy and Rev. William Sinkford. These two very different men are nonetheless engaged in work that has an interesting parallel. Welton, as Executive Director of the Interfaith Alliance, is breaking down barriers between religious faiths, and Bill, the first African American president of the UUA, is breaking down barriers within our own faith movement. Again, I have grown richer from the opportunity to engage at The Mountain these two very different, and very similar, religious leaders.

I am sure you have your own list of special "engagements" you have had at The Mountain and that you value them as much as I value mine. No, I am not going to propose to you a name change. I merely want to point out that The Mountain has become as much a place of engagement as it has been a place of retreat.

The world comes to The Mountain in every way imaginable. The world's people come, not just Unitarians. As proof, stop by The Mountain office and take a look at the annual program calendar. We booked an astonishing diversity of programs and groups in the past year. The world's people come.

Continues on page 4

### Officers

#### **Tony Stringer**

Chair, Board of Trustees  
Elected at Large

#### **Hildegarde Gray**

Corporate Secretary  
Elected at Large

#### **Tom Warth**

President & CEO

#### **Jean Findley**

Financial Advisor  
Board Appointment

### Trustees

#### **John Blevins**

Elected-At-Large

#### **Rosemary Bray McNatt**

Board Appointment

#### **Ivan Louis Cotman**

Board Appointment

#### **Gini Courter**

Board Appointment

#### **Lanie Damon**

Elected-At-Large

#### **Jewel Graham**

Board Appointment

#### **Adam Griffith**

Board Appointment

#### **Janice Marie Johnson**

Elected-At-Large

#### **Claire Keane**

Recording Secretary  
Board Appointment

#### **Ed Mangiafico**

Board Appointment

#### **Ken Nafziger**

Board Appointment

#### **Bruce Parrish**

Elected-At-Large

#### **Richard Rothman**

Board Appointment

#### **Rev. Tom Russell**

Elected-At-Large

#### **Dorothy Senghas**

Elected-At-Large

#### **Jeanne Shirly**

Elected-At-Large

#### **R.K. Whitehead**

Board Appointment



President's Annual Report - Continued from page 2

need an uncompromising tenacity to get the work done in areas where the human condition is under attack. Doing the most noble work of all is building a just, decent, humane and compassionate international society of which there can be no more heroic and worthy objective."

And I say amen! This is what your Mountain is about, as articulated in an overarching "working" vision statement: "The Mountain will be a relevant institution for generations to come, actively participating in the creation of a transformed society."

Author Peter Drucker writes about nonprofits, "There are no results inside an institution, there are only costs. It is easy to become absorbed in the inside and become insulated from reality. Effective nonprofits make sure that their people get out in the field time and again to find out what the recipient of your services is thinking."

We believe we are effective. As an "owner" you have a responsibility to tell us how we are doing. I am looking forward to hearing from you.

Board Chair's Message - Continued from page 3

The world's issues come to The Mountain. Listen to the conversations in the Dining Hall. You are far more likely to hear discussions about the Middle East than about Abe's Creek. And if you take more than a passing glance at our budget, you will see that it too reflects the economic realities of our challenging times. The world's issues come to The Mountain.

As we become a center of engagement, and not just a place for retreat, your Board of Trustees, has committed itself to deepening its vision and strengthening its own engagement with our mission. One outcome of this process has been a newly developed board structure with identified specialists in the areas of finance, planning, vision and mission, organizational communications, and development. This is a leaner and more focused board and one that reflects the skill sets The Mountain needs to meet the challenges of it's new context of engagement with the world. I shared more details about this new board structure and what it means for the functioning of the Board and future of The Mountain at our Annual Meeting in May.

I hope to see you at The Mountain. I look forward to welcoming you to The Mountain "Engagement Center."





# Members & Contributors

List current as of May 1, 2003

## Life Members – \$2,000+

William Adkins  
Emily W. Adler  
Dan Aldridge  
Marisa Allen  
Paul Allen  
Mary Alm & Darrell Russell  
Al Almand  
Laurel & Fred Amabile  
Mary Andrus-Overley & Don Halford  
Shawn Angell  
Bonnie Arbuckle  
Richard & Barbara Arends  
David Auburn  
Pam Bachman  
Fred & Gertrude Badger  
Bill Baker  
Jim & Janet Baldwin  
Bill & Linda Ball  
Ruth & Russell Ball  
Viola S. Barclay  
Rebecca Baum  
Laura Baum  
Rebecca Baum  
Rey & Lynn Baumel  
Lenora Beale  
Peggy Beard  
Doug & Patricia Beers  
Barbara Belfiglio  
Cecil Bennett & Myrtle Staples  
Eunice Benton  
Kim & Mark Berry  
Nancy J. Bessler  
Sam Rahn Bignault  
Michael & Cindy Bignault  
Elizabeth Bishop-Martin  
Nancy Bivins  
Lenny Blackwood  
Stan & Paula Blair  
Anne B. Blair  
Bronwen Blass  
Jeff Blass  
John & Joan Bliss  
Peggy Block  
Linda Bloedau  
Susan Bloomfield & Bill Mareska  
Jeffrey & Linda Blum  
Cecelia Bonfils  
Judy Bonner  
Joy & Tony Borra  
Cal Boulter  
Dana Paul Bowie & Ethel Duffett  
Fran Boyle  
Helen Brandt  
Louis Bregger  
W. S. & Viola Brian  
Houston & Betty Brice  
Theressa Brichetto  
Ron & Karen Bringle  
Nan Brockerman  
Audrey & Earl Brodhag  
Jack Bronson  
Eugene Brooks  
Amy Brooks  
Allan & Jean Brown

William & Carolyn Brown  
William B. Buckley  
Rev. John Burciaga  
Laura C. Burnham  
John & Nancy Burns  
Dixon Burns  
Gene & Rosemary Burr  
Audrey Burt  
Ed & Barbara Butenhof  
Larry Camp  
Sam & Ella Camp  
Tim A. Campbell  
Bob & Mildred Carpenter  
Marge Carrison  
Elizabeth Carter  
Evelyn Carter  
Libby & Les Case  
Doyle Chadwick & JoAnn Hasty  
Karen Chandler  
Julia Chansen  
Tom Chulak  
Jean & Joe Chulak  
Marcia Clark  
Tom Clephane  
Rene Cline  
Lauren Clipp  
Brian Clipp  
J.R. Coe  
Jim Colby  
Harold Cole  
Carole Colley  
Peg Collison  
Elizabeth Cooper  
Al Cotton  
Kate Couch  
C. Cowtan, G. Courter & A. Marquis  
Charles Courtois  
Glenda S. Cowart  
Rob & Christine Cowgill  
Elliot Cramer  
Heather Cramer  
Roberta Crocker  
Jack Cross  
Yoko & Rick Crume  
Shirley Ann Curtis-Ference  
Ruth Dahlke  
Helena Dailey  
Stephen & Sheryll Daniel  
Ted & Priscilla Danielson  
Charlotte Danly  
Steve Dante  
Marguerite David  
Scott & Darla Davis  
Violet & Donald Dawe  
Annora (Margaret) Day  
Lillian & Walter Dean  
Todd A. Deaver  
Kit Deaver  
E.J. & Suzanne Deering  
Shelley DeLux  
Sylvia Delzell  
Gillian Denham  
Kim & Warren Dennis  
Mark Medlin & John DeVault  
Victoria DeWeese  
Eva & Wayne Dick

Virginia Dickson  
Celeste Dickson  
Merrill Dillon  
Lydia Dodge  
Heather Donavon  
Sharon Drew & Roy Goderstad  
Wayne Duckworth  
Nancy & Bob Duggan  
Marty Dybic  
Ed & Christine Edelson  
Ben & Shirlee Edwards  
Safwan Elchahal  
Jan & Ted Elders  
Elinor Elfner  
Don M. Elkins  
Phillip & Joyce Elliott  
John & Billie Elsea  
Ira Estis  
Mark Evans  
Don & Thelma Evans  
Bernadine Evans  
Rebecca Evans  
Dee Evers  
Jenny Fairburn-Kropf & Robert Kropf  
Paula Feldman & Peter Mugglestone  
Dick & Carol Fencil  
Chris Fenninger  
Jim Filler  
Carolyn W. & Arthur R. Fixel  
Connie & Bob Fletcher  
Sue Folk  
Dan & Judy Ford  
Estelle Ford-Williamson  
Hugh Fordyce & David Self  
Gail Brownlee & Chris Foreman  
Tom & Daisy Fowler  
Martha Fowler & Jim Ingram  
Willard C. Frank  
Mary Frazier  
Arlene & Ron Fredrick  
Tracy Taylor Fritchman  
Sandy Gaither  
Willard Gannett  
Diane L. Gardner  
Marita Garin  
Madelynn Ely Garner  
Rolf & Susan Gerhardt  
Justin A. & Kathy Giacoletti  
Judith & Gordon Gibson  
Mike Gilbert  
Griff & Susan Gilbert  
Ruth H. Gogel  
William D. Gooch  
Frances Gooding  
Shirley Goodman  
Liz Goodson  
Jewel & Paul Graham  
Matt Graves  
Erin Graves  
John Gray  
Elise Green  
Nils Green  
Erik Green  
Ruth Green  
Anika Ridgeway Green

Dan & Beth Greenwood  
Christine Grewcock  
John S. Griffin  
Kate Griffin  
Albert Gruensfelder  
Cynthia & Steve Hackney  
Nancy Hagman & Rose Coon  
Norma I. Halley  
Harry Hamil  
Chester Hamilton  
Mark & Sally Hamilton  
Phil Hamlin  
Hilary Hamlin  
William D. Hammond  
Harriette & Bill Hance  
Elizabeth Barrett Hardner  
Adam & Ishiuan Hargrove  
Sarah Hargrove  
John & Kathleen Harkey  
Mike Harris  
Jean & Henry Harsch  
Catherine Hart  
Jack Hassard  
Jake Haun III  
Harvie Haun  
Frank Haun  
Al & Ione Hayden  
Robert & Dixie Haywood  
Ann Heacker  
Donald Hedden & Lou Wolcott  
Peter Helwig & Sue Harris  
Graham & Carol Henderson  
Betty Henderson  
Sara & Charles Hertwig, Jr.  
Edith & Melvin Hetland  
Debbie Highsmith  
Nikki Highsmith  
Dorothy & Scotty Hiles  
Bob Hill  
Rentz Hilyer & Mair McCafferty  
John Forrest Hilyer  
Jim & Nan Hobart  
Karen Leanne Hodges  
Ernie & Jan Hoffman  
Margaret & Richard Hogue  
Lindsay & Marie Holliday  
Lind & Ernie Hollingsworth  
Bruce Hollingsworth  
William & Frances Hollister  
Lisa Holt  
Smitty Hooper  
Suzanne Hopkins & S.G. Subramanian  
Roberta Hopkins  
Frances Howard  
Ray Hubbard  
Meg Hudson  
Dorothy Huenecke  
Mark Hunter  
Bob & Marge Hybels  
Jennie Hyde  
Ed Ice  
Ken & Jill Ihlo  
Linda Irving  
Brian Irwin  
Martin Isganitis  
Rennselear Resch

Cecile James  
Tony James  
Julia Jamieson & Kerry Kennedy  
Diana & Alan Johanson  
Jone Johnson  
Len Johnson  
Janice Marie Johnson  
Walt & Sara Johnson  
Angie Johnson  
Perry & Helene Johnson  
Marian Jones  
Marjean & Howard Jones  
Anne & John Jones  
Meta B. Jones  
Susan Jordan  
Cheri Jorgenson  
Jason Judge  
Janet Judge  
Jeremy Judge  
Eva Pryor & Charles Kahn  
Joan & Charlie Kahn-Schneider  
Olivia & Karl Kappus  
Mike & Chris Kayes  
Terri Keane  
Jim & Bert Gose Kelley  
Keith Kenny & Marilyn McCredie  
Kerry Keys  
Maureen Killoran & Peter Hyatt  
Doris Kimbel  
Mary Kiner & Calvin Boulter  
F. Carlton King & Joyce Fleming  
Eden King  
Ben King  
Sarah Joyce King  
Jenny King  
David King  
Ruth & Shep Kinsman  
Wally & Lyn Klarman  
Karen Kleiber & Andrew Hunter  
Gene & Barbara Klein  
Elizabeth Kloss  
Tim Kloth & Lisa VanDivender  
Lee Knight  
Knob & Mary Jo Knobel  
Gin Kohl  
Kathy Warnock & William Kohn  
James & Margie Kolde  
Thomas Kondratick  
Grace Koza  
Harm & Marian Kraai  
Anne Fishkin & Bill Kroesser  
Tanya Moering Kroon  
Ignacy & Gloria Kuczmanski  
Sandy & George Kunkle  
Charles & Carolyn Lamb  
Kate & David Lambeth  
Gilbert & Rita Lange  
Bruce & Jean Larson  
Michael Lassiter  
Alice Lassiter-Thorn  
Paula Lautzenheiser  
Sarah Colleen Ellis Lawrence  
Andrew Ellis Lawrence  
Mary & Rick Lawson  
Joseph LeBlanc  
Howard & Stephanie Lewis

Continues on page 6



Continued from page 5

Larry & M. J. Lieberman  
Erik Light-Selvey  
Melissa Lindholm & James Atkinson  
Alice K. Lingswiler  
James David Link  
Janet Link & Carl Dahle  
Verda L. Little  
Claire E. Little  
Susanne Loar & Emily Diaz-Loar  
Nilsa Lobdell  
Bill Loomis  
Thomas & Marjory Looney  
Gordon & Sharon Love  
Laurie Reynolds & Joe Love  
George & Virginia Love  
Gerald Lowrey  
Ted & Jan Machler  
Sally & Chris MacMillan  
Lisa Macy  
Terry Komp & Sherry Male  
Walter Manka  
Fay Mann  
Richard & Peggy Coale Marsh  
Carolyn Marshall  
Don Marshall & Dena Short  
Hubert & Claudia Martin  
John T. Mason  
Pauline Masterton  
Jay Matthews  
Luci Mattingly  
Sue McAndrew  
Cindy & Kurt McCarney  
Carol McCarus  
Donna & Richard McComas  
Joy & Richard McConnell  
Daniel C. McCormick  
Bob & Patricia McDonald  
Lucy McDonald  
Martha M. McDonough  
Shane & Shelly McGee  
Mike & Terry McGee  
Alan & Mary McGill  
Miles & Dixie McGinty  
Marsha & Ralph McGovney  
John & Susan McKee  
Susanne McKelvey  
Mary Nell McLaughlin  
Sharon McMahan  
Nancy McMullen-Palmberg  
Rosemary Bray McNatt & Bob McNatt  
Vincent Meade  
Marcia Menard  
Pat & Ed Mercer  
Anne Michaelson  
Audrey & Donald Micklewright  
Nick & Kirsten Miles  
Ed & Patricia Miller  
Jim Miller  
John & Elaine Miller  
Krystyna Miller  
Merlin Miller  
Bob & Lynn Milner  
Susanne & Keely Milroy  
George Mitchell  
Louise & Felix Mitchell  
Karen Mitchell  
Eloise Mitchum

Nicola Moering  
Matthew J. Montgomery  
Reid Moody  
Elizabeth Moore  
Bill Moore  
Bill & Susan Moore  
Brian Moores  
Stan & Lauren Mudd  
R. S. Mulford  
William & Cindy Murchison  
Thomas & Shaelagh Murphy  
Brigitte Nahmias & Don Norton  
Helen Nash  
Martin Nash  
Geneva A. Nelson  
Albert & Linda Neumann  
J. P. & Judy Newell  
Susan Nickerson  
Hans Nitsch  
Lynn & Hubert Normile, Jr.  
Jennifer Nourse  
Leonard & Nancy Nowak  
Eric & Isabel Oake  
Mary Ann & Godfrey Oakley  
Kay Ohanneson  
Cherie & Donald O'Keefe  
Dorothy & Roy Oliver  
Sandy Olson  
Brian & Deborah Osgood  
Cathy Owen & Erin Owen  
Bill & Jan Palich  
Krissa Palmer & Michael Licht  
Victor & Diantha Pare  
C. Waverly Parker  
Jeffrey Peterson  
Richard Phillips  
Brendan W. Pirie  
Heather Tisdale & Thomas Pitchford  
Merridy Pitts  
Amanda Plummer  
Brian L. Pohl  
Patrick & Mary Pohl  
Melynda A. Ely Ponder  
Mag Potashnick  
Elizabeth Powers & John Kopynec  
Catherine Prentis  
Beaupre Preston  
June Preston  
Gerald & Lynn Priegel  
Nick Prosch  
Dick & Sandy Purdy  
Ann L. Ragan  
Qiyamah Rahman  
Penny Raney  
Peter Raoul  
Nancy Jacobsen & Tex Ratcliff  
Irene Ratner  
Helga Reaves  
K.C. Reddy  
Sarah Smith Redmond  
Bob & Jeanne Reed  
Susan Ernst Murray  
Hal Reed & Terry Morales  
Gladys Reese  
Glenn & Susan Reider  
Doug & Darlene Reisner  
Nelson & Wanda Resch  
Tom & Ticie Rhodes  
Dolly Richmond

Warren M. Riley  
Bob & Joan Ritter  
Kate & Edward Robie  
Marnie Rode  
Jordan Rode  
John Rodgers  
Carla Rood  
Simone Rosa  
John & Shirley Ross  
Maia Williams & Wyman Rousseau  
John D. Rowland  
Bruce & Cece Russell-Jayne  
Ray & Muriel Rutledge  
Danny Ryan  
Susan Safford  
Randy & Kate Safford  
Ed & Julia Sallin  
David Salman & Nancy Mayer  
Agnes Sanborn  
Janet Sanders  
Steve Sarner  
Lee Ann Sholin Sarner  
Harry C. Savage  
Bill & Carolyn Sax  
Robin Scheib  
Deborah Schillo  
Cecile Naylor & Herman Schmid  
Ken & Jean-Anne Schmidt, Jr.  
Anneliese Schmidt  
Sally Schumacher  
Adam Schwartz  
Ruth & Arthur Schwartz  
Ben Schwartz  
Mary R. Scripp  
Rachel Secrest  
Carrie Shaklee  
Phyllis & John Sharpe  
Richard Sharpe  
Ray & Dardanella Shenefelt  
Marilyn Waters & Eugene Shepherd  
Judy Shepherd  
Larry & Maethel Shindelman  
Susan Shipley  
Jeanne Shirley & Sal Nuccio  
Suzanne Short  
Jim Short  
Lee Young Sievers  
Jennifer Sikes & Steve Jones  
Boris Silberberg & Frances Williams  
Mark Simpson  
Charlie & Polly Simpson  
Chuck & Susan Sklar  
Velma Smith  
Quentin & Barbara Smith  
Hilary Smith  
I.D. Smith & JoAnn Stokes-Smith  
Claire Smith  
Myles Smith & Ortrude White  
Richard Smith  
Judith & Paul Smith-Valley  
Penny Snyder & Sue Ann Lott  
Winthrop Southworth III  
Richard & Janet Speck  
Joe Speidel & Pippa Purcell  
Leon Spencer  
Darcie Stehman  
Jack & Pickett Stein  
Jenny & Mike Stein

Barbara Stenstrom  
Ed & Anna Stephens  
Bill & Sharon Stepler  
Sandra Stimpson  
John & Susan Stoll  
Lilo Strauss  
Michael & Melissa Streppa  
Ruth & Mani Subramanian  
Ken & Jeannine Suda  
Jerry Sullivan  
Stephen Sullivan  
Janine Sutphen  
Bill & Deedi Sutton  
Emery Swan  
Lois Swan  
Leonard Swing  
Carla Syverson  
Maxim Tabory  
Thomas & Molly Tami  
Jill Tarbel  
Kathleen Moloney-Tarr & Brian Tarr  
Carl & Holly Taylor  
Carol Taylor & Joel Weaver  
James I. Taylor  
Mary Tebo & Daniel Simberloff  
Vince Teeter & Kathee Williams  
Danielle Teslow  
King Thackston  
John Thomas  
Rod & Mary Alice Thompson  
Susan Thompson  
Jennifer Thorn  
Laura Thorn  
Noland Thuss  
Sally Tidyman  
Pete Tolleson  
William & Joan Trathen  
Robert Trippsmith  
Margaret Tuck  
Carey Rahn Tucker  
Jeff & Julie Tucker  
Tom Tyre  
Anna P. Uhde  
Jane & Bill Upshur  
Alex Usatine  
Joe & Martha Usatine  
David & Linda Vanderlaan  
Emily B. VanValkenburgh  
Lillian Vignieri  
Marge & Arch Wakefield  
Tom Wakelyn  
Jerome & Melissa Walker  
Susanne & Mark Walker  
Marlene Walker  
Bob Wall  
John & Sylvia Wallace  
Jim & Ann Wallace  
Sarah Walls  
Robert Walsh  
Doug Walters & Alisa Wood-Walters  
Helen Ward  
Mary K. Ward  
Bob & Nancy Warren  
Pamela Wasilewski  
David Watkins  
Steve & Linda Watkins  
Paula Watson & Rick Irwin  
Sidney Watson  
Madeline Watt  
John Watt

Joan Watterson  
Robert E. Wells  
Frances & Bill West  
Neal & Cindy Westmoreland  
Frederick Westover  
Jean & Brian Wheeler  
Ken & Lorraine Wheeler  
Abby Marie Wheeler  
Bruce Whitney  
Molly Wilcox  
William L. Williams  
Virginia & Joe Wilson  
Elaine Wimberly  
Robert Winchester  
Charlie & Arlene Wollmer  
Kristen Pirie Woolenhaus  
Barbara Woolf  
Karen Woolhouse  
Alice Young  
Alice Zawadzki  
Sharon Zens  
Barbara Zimmerman  
Reid Zimmerman  
Donna Zurcher

## Community Life Members - \$2,000+

Gay Spirit Visions  
Northwest UU Congregation of Atlanta, GA (Minister)  
Tennessee Valley UU Church of Knoxville, TN (Minister)  
Thomas Jefferson Memorial Church, UU, Charlottesville, VA (Minister)  
UU Church of Asheville, NC (Minister & RE Director)  
UU Church of Chattanooga, TN (Minister)  
UU Church of Tallahassee, FL (Minister)  
UU Fellowship of Hendersonville, NC (Minister & RE Director)  
UU Congregation of Atlanta, GA (Minister)  
UU Women's Spirit

## Patron Members - \$5,000+

Sybil & Tom Ackerman  
Afesa Adams  
Manley & Elissa Allen  
M. E. Anderson  
Juliet Araujo & Carl Erickson  
Wayne Arnason & Kathleen Rolenz  
Harriet J. & William Ball  
Terry & Gary Beale  
Sharon Beecher  
Clint Betz  
John & Sharon Blevins  
Bob & Connie Booth  
Frances Boozer  
Linda Winn Brown & Charles Brown  
Barbara C. Burnham  
Donald L. Chery  
Laury Christie  
Carol & John Collins  
Dorothy S. Conlon



Susan B. Deaver  
Nancy & Tom DeLux  
Bob & Trudy Deyle  
Timothy & Elizabeth Eble  
Randy & Luanne Elliott  
Murray Evans & Dee Montie  
Margaret & Bud Evans  
Jim Fason  
Stuart & Kay Fors  
Bonnie & Fred Forte  
Bill & Fran Gimby  
Matt & Allie Gooding  
Leslie & Joni Grady  
Mark & Bonnie Gramlich  
Libba Green  
Adam Griffith  
Terry Hale-Hicks  
Nancy Hall  
Anne Heath  
Paula Heusinkveld & Jorge Medina  
Jim & Wendie Highsmith  
Elvin & Nancy Hilyer  
Georgianne Hoegerman  
Albert & Berniece Holt  
Don & Betty Hostetler  
Russell Hunnewell & Jim Urbanski  
Donna & Bob Jaric  
Walt & Marcia Jenison  
Esther & Jorgen Jensen  
Jean & Roger Johnson  
Kate Killebrew & John Karon  
Dawn Kenny  
Zed & George Kesner  
Sandy Kirchner & Carole Soucaze  
Bill & Margaret Kleiber  
Sean Korb  
Karl & Barbara Kortemeier  
Larry Landrum  
Mike & Ellen Lappa  
James & Pamela Griner Leavy  
Marion Leiserson  
Alan & Anna Belle Leiserson  
Margaret Ann Link  
Bob MacDicken & Eileen Ross  
Don & Sue Male  
Jeannette Manning  
Dee Medley  
Tedd & Krista Meinersman  
Don & Mary Miles  
George Miller  
Kay Montgomery  
Joan Moore  
Carl Mott & Roberta Jordan  
Jeri Moulder & Paul Murray  
Margrit Nash  
Alice Noggle  
Missy James & Jack Nolan  
Jan & Don Osgood  
Merrill & Charlotte Palmer  
Sarah & Ernest Palmore  
E.B. & Brydie Palmore  
Bill & Nancy Perkins  
Pam & John Phelps  
Priscilla & Steve Phillips  
Walt Pirie  
Betty & Milton H. Rahn  
Hilda Ratner  
Margaret Redfield

Roy Reynolds & Jean Lamer  
Christine Robinson & William Baker  
Richard & Micheline Rothman  
Robbin Ryan  
Ernie & Donna Schmid  
Margaret Schmidt  
Donna Schmitt  
David & Anna Smillie  
Norman & Emily Sokoloff  
Ray & Helen Solomon  
Sue-Ann Soloway  
Bonnie Sheppard & Bill Spurgin  
Rem & Lee Stokes  
Melanie Morel Sullivan  
Sharon Sweede & Bill Sbrocco  
Joe Tomczyk & Verlie Leatherwood  
Patti Torno  
David Ward Vosper  
Annette Walker & Kent Sidel  
Greg Ward  
Nancy Maseng & Joe Watterson  
Bob & Trudy Wendt  
Richard & Dorothy Wertzler  
Gary & Darcy Wolfson  
Suzanne Wright  
Virginia Talbot & Dean Zuch

#### **Vision Holder Flame Azalea – \$10,000+**

Emilu Bailes & Gerald Robison  
Marty Beech  
Nina Benedetto & Rev. Dan King  
Louise Birch  
Helen Bishop & Susan Grider  
John & Kathy Bohstedt  
Barbara & Ronald Buck  
Bill Cherry  
Carl & Pat Clements  
Polly & Hiram Cody, Jr.  
Lanie Damon & Bruce Kitchell  
Margo Smith Dixon  
Jean & Ed Findley  
Alice R. Grinnell  
Carolyn & Bob Hargrove  
Paul Howard & Barbara James  
Robin Canady & Berry Howard  
Barb Jamestone & Ben Martin  
Kay & Michael Kami  
Marian Kern & John Beck  
Susan & Charles Kimball  
Tom Larson & Janine Leland  
Jack Lawrence  
Avery & Roxy Leiserson  
Bobbie & Jim Littlefield  
Larry & Juana Mae Long  
Paul & Jerolyn Lowry  
John Rakestraw & Mary Katherine Morn  
Wayne Morris  
Jay Noe  
Juanita Polk  
Sonya Prestridge & Arvid Straube  
Neal Resch & Don Smith  
Chase Robinson  
Henry & Virginia Sayles  
Maurice & Eugenia Schwartz  
Robert Senghas  
Dianne Seville & Dick Britton

Dillman & Robert Sorrells  
Sekayi & Anthony Stringer  
Kay Giese & David Sweat  
Becky Tisdale  
Anne & Gene Todd  
John & Ruth Tori  
Tom & Judy Turnipseed  
Savie Underhill  
Christine Lucas & Lewis Walker  
Nancy & Chris Welles  
Randy & Barbara Whitt  
Alan & Janis Wilcox  
Joan Willey & Charlie Stehman  
Nancy M. Wylie

#### **Vision Holder Mountain Laurel – \$15,000+**

Bob & Diane Baum  
Carl Bretz & Rosemary Burns  
Marcia Bystrom  
Ivan & Jeanetta Cotman  
Ian & Shelley Denham  
Arnold & Marjorie Gelbin  
Walter & Alicia Hodges  
Patricia & John McGiverin  
Elizabeth McMaster  
Bruce Parrish  
Mike & Linda Plummer  
Helen Ranney  
Mary Spivey Teslow & Dan Teslow

#### **Vision Holder Rhododendron – \$20,000+**

Toni & Jonathan Black  
Sue & Dan Boyce  
Virginia Carver & Hank Raichle  
Paul & Sandra Clipp  
Ann & Joe Creech  
Bob Hornberger  
Alan S. Hutchinson  
Claire M. Keane  
Bruce & Sandy Kirkman  
John Lantz & Jane Royall  
Gladys Light  
Ed & Jean Mangiafico  
Elmo & Cliff McCray  
Laird & Shawna Parry  
Robert E. & Susan Smith  
Ellen Stewart  
Fred & Phyllis Sweeton  
James & Joan Wamsley

#### **Vision Holder Chinquapin – \$25,000+**

Roger W. & Faith Comstock  
Mary Ann Ely  
Betty & Philip Green  
David & Charlyn Jackson  
Irving & Millie Kagan  
Judy Shaklee  
Daidee Springer & Steven Hollingsworth  
Phil & Linda Sterner  
Hildegard Gray & John Vacher  
Sophronia Ward & Allan Morgan  
John & Jerri Wood

#### **Vision Holder White Oak – \$35,000+**

Neal Andreae & Nancy Mitchell  
James Lawrence & Elizabeth Ellis  
William & Lucia Pulgram  
Mo Wheeler  
Nancy Heath & Larry Wheeler  
Laura & R.K. Whitehead  
Sue & Bob Whitney

#### **Vision Holder Frasier Magnolia – \$50,000+**

Beverly Cree & Charles West  
Jacob Haun, Jr.  
Carole Light & Alex Redmountain  
Myrtle Lockwood  
Bill & Mary Nelson  
John & Margaret Norris  
Marjorie Riley  
Darwin & Myra Smith

#### **Vision Holder Tulip Poplar – \$75,000+**

Harry & Rene Donavon  
Harold & Charlotte Johnson

#### **Vision Holder Trillium – \$100,000+**

Elinor Artman  
Margaret Schilling  
June Cravens Sholin  
Anne Staley  
Tom & Jane Warth

#### **Contributors – \$50+**

Rev. Valerie Mapstone Ackerman  
Alice Alexander  
Edith & Salvatore Aliberti  
Anonymous  
Joe Armstrong  
Elly Baker  
Carol & Theodore Bapty  
Ann & Bob Barefield  
Elizabeth Baremore  
Vance Bass & Margo Milleret  
Bill Baum Jr.  
Richard Bird  
Pat Blanton  
Richard Blough  
Bob & Marion Bogen  
Suzy & Bo Boghani  
Mike Bolds & Liz Schneider  
John Bowers  
Pat Boyd  
Ron Brooks & Ben Culmeyer  
Carey Brown  
Truman Brown  
Cindy & Emerson Brown  
Bradford & Yvonne Brown  
Herbert M. Bryant, Jr.  
Hazel Bryant  
John & Gwen Buehrens  
David Cable  
Shannon Cain & Karin Uhlich  
Cherryll & Kevin Cain  
Meagan Carter  
James & Carol Carthel  
Jean & Ralph Cazort

Uus of Transylvania County  
Gordon & Sue Certain  
Nancy Chadwick  
Jaehn Clare & Earl Daniels  
Grace & John Clarke  
Katherine Clayton  
Christopher Clayton  
UU Fellowship of Clemson  
Michael & Catherine Coirin  
Ivor & Shirley Collins  
Maryda Colowick  
Dick & Nancy Concilio  
Dorothy & Paul Conkin  
Joanne Copeland  
Ann & Ellie Cowgill  
Stanley & Edna Crandall  
Betsy Culpepper & John Lampert  
Shirley & Roger Cunningham  
Barbara Curlis  
Bill & Audrey Cutler  
Mark & Mary Dahm  
First UU Church of Dallas  
Denise Davidoff  
Mary Louise DeWolf  
Fred & Sally Dicharry  
Scott Dillard  
Susan Diridoni  
Jim Donaldson  
Richard & Cathryn DuBow  
Mary Dunlap  
Joseph & Rosemary Durocher  
Dexter Easton  
Dan Elswick  
Ann Emans  
Thomas & Elaine Evans  
Hope Everson  
Kimberly & Bradley Fisher  
Arnold & Temma Fishman  
Pete Fontneau  
Mark Forsyth  
Jennings Fort  
Abby & Stephen Fowler  
Bob Fox  
Susan Fraysse  
Joyce Gad  
Thomas & Gale Gaines  
Nancy Gibson  
Sam Gilbert  
Patricia & John Goelz  
Bill & Judie Goodyear  
Laura Gordon  
Dewey & Virginia Grantham  
Bob & Elise Gray  
Joann Gray  
Bruce & Kimberly Hackett  
Carol Hamilton & Peter Johnson  
Bill & Lorain Harouff  
Merridee Harper  
Lindy Harrell  
Joan Hawthorne  
Carrie Hedges  
Ernie Hellmich  
Raj Hensley  
Myrtle Eakes Hepler  
Renee Herrell  
Russell & Sharon Hiett  
Kathy & Dan Hiller  
Betsy Hoddinott  
Libby & Fred Hofmann

Continues on page 10



# The Mountain Endowment Fund, Inc. 2002 Annual Report

## Board of Directors 2002-2003

**Hal Reed**, Chair  
**Arnold Gelbin**, Vice Chair  
**Paul Clipp**, Corp. Secretary

**Harry Donovan**  
**Bob Hornberger**  
**John Wood**  
**R.K. Whitehead**, Liaison

**Anne Staley**, Recording Secretary  
**Neal Andreae**, Treasurer  
**Larry Wheeler**, Staff Liaison  
**Tom Warth**, Ex-Officio

## Hal Reed, Chair

I am completing my first year as chair of the Mountain Endowment Fund, Inc., following **Dan Boyce**, who very ably led the Fund during its earliest years of existence. Sincere thanks are extended to Dan and those who served on the board of the Fund during these years; it has gotten off to a great start! Yet the greatest years of the Mountain Endowment Fund are ahead, as those who love and support The Mountain Retreat & Learning Centers help the Fund grow by including it in their estate plans. Funds such as the Mountain Endowment Fund are perpetual in nature and an annual distribution from the Fund is made to The Mountain, providing a consistent source of ongoing support of programs and mission.

Endowment Fund Report – Continues on page 9

## STATEMENTS OF FINANCIAL POSITION

Management Statements Unaudited	Dec. 31, 2002	Dec. 31, 2001
<b>ASSETS</b>		
Current Assets		
Cash and Equivalents	\$ 57,080	\$ -
Accounts Receivable	-	13,686
Donor Pledges Receivable	-	-
Total Current Assets	57,080	13,686
Investments	231,454	307,659
<b>Total Assets</b>	<b>\$ 288,534</b>	<b>\$ 321,345</b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts Payable	\$ 2,461	\$ -
Total Liabilities	2,461	-
Net Assets:		
Unrestricted	4,712	3,226
Permanently restricted	281,361	318,119
Total Net Assets	286,073	321,345
<b>Total Liabilities and Net Assets</b>	<b>\$ 288,534</b>	<b>\$ 321,345</b>

## STATEMENTS OF ACTIVITIES

Management Statements Unaudited	Year Ended Dec. 31, 2002	Year Ended Dec. 31, 2001
<b>Changes in Unrestricted Net Assets:</b>		
REVENUE		
Interest	\$ 8,059	\$ 12,128
Dividends	867	932
Contributions	11,750	-
<b>Total Unrestricted Revenues</b>	<b>20,676</b>	<b>13,060</b>
EXPENSES		
Administration	NONE*	NONE*
Board Travel Expenses	1,033	2,332
Professional Fees, Audit, etc.	750	1,250
Miscellaneous Expenses	137	527
Telephone, conference call meeting	552	676
Printing	525	-
Postage	126	-
Total Expenses	3,122	4,785
SUPPORT		
Direct Support to The Mountain	16,068	14,538
<b>Total Expenses and Support</b>	<b>19,190</b>	<b>19,323</b>
<b>Increase (decrease) in Unrestricted Net Assets</b>	<b>1,486</b>	<b>(6,263)</b>
<b>Changes in Permanently Restricted Net Assets:</b>		
REVENUE		
Contributions	9,160	45,086
Gain (loss) on Market Value of Securities	(45,918)	(8,228)
<b>Total (Decrease) Permanently Restricted Revenues</b>	<b>(36,758)</b>	<b>36,858</b>
EXPENSES	NONE*	NONE*
<b>Increase in Permanently Restricted Net Assets</b>	<b>(36,758)</b>	<b>36,858</b>
<b>Increase in Net Assets</b>	<b>(35,272)</b>	<b>30,595</b>
Net Assets at Beginning of Year	321,345	290,750
<b>Net Assets at End of Year</b>	<b>\$ 286,073</b>	<b>\$ 321,345</b>

\* The Mountain staff has provided administrative services at no cost to The Endowment Fund.  
Available notes are an important part of these financial statements

Endowment Fund Financials – Continues on page 9



Besides overseeing the investment of the Fund this past year, the board has also created awareness through a special issue of *The Mountain Matters* devoted to the Mountain Endowment Fund and how donors may benefit from gifts to it. In addition, an article about the Fund has appeared in each regular issue of *The Mountain Matters*. Most gifts to the Fund will be planned or deferred gifts from estates. These include bequests, life insurance, charitable trusts, retirement plan beneficiary designations and donations of a remainder interest in one's home, reserving a life estate for the donor. Such planned gifts often involve advantageous income and estate tax benefits.

The board of the Mountain Endowment Fund has also established the President's Society, in appreciation of those who have made a planned gift commitment to the Fund or have given an outright gift to it. Those who become members of the President's Society on or before June 30, 2003, will be recognized as charter members. An inaugural reception honoring members of the President's Society will be held at The Mountain on the Saturday of Memorial Day Weekend, to be hosted by Tom and Jane Warth. More than 75 people are currently members of the society.

The Mountain Endowment Fund primarily provides unrestricted support to The Mountain Retreat & Learning Centers. The board has elected to name this main unrestricted fund the June Cravens Sholin Fund, in honor of June's significant efforts in establishing the Mountain Endowment Fund. The formal announcement of this naming will be at the President's Society reception on Memorial Day Weekend.

We hope you will consider a planned gift from your estate to the Mountain Endowment Fund. The official designation for estate planning purposes is: **The Mountain Endowment Fund, Inc., Highlands, North Carolina**. Your gift to the Fund will help ensure the vision and mission of The Mountain for many generations to come! For more information about the Fund or planned gifts, you are invited to contact **Larry Wheeler** at The Mountain.

## STATEMENTS OF CHANGES IN FINANCIAL POSITION

Management Statements Unaudited	Year Ended Dec. 31, 2002	Year Ended Dec. 31, 2001
<b>Sources of Working Capital:</b>		
Net Income (Loss)	\$ (35,272)	\$ 30,595
Decrease (Increase) in Accounts Payable	<u>2,461</u>	<u>-</u>
<b>Working Capital from Operations</b>	<b><u>\$ (32,811)</u></b>	<b><u>\$ 30,595</u></b>
<b>Uses of Working Capital:</b>		
Investments	\$ (35,583)	\$ 31,830
Gain (Loss) on Market Values of Securities	<u>(40,622)</u>	<u>(8,228)</u>
<b>Total Uses of Working Capital</b>	<b><u>(76,205)</u></b>	<b><u>23,602</u></b>
<b>Net Change in Working Capital</b>	<b><u>\$ 43,394</u></b>	<b><u>\$ 6,993</u></b>
<b>Recap of Components of Change: Increase (Decrease) in Current Assets:</b>		
Endowment Pledges Receivable	\$ -	\$ (1,000)
Cash in Bank	565	-
FUNB - CD	10,000	-
FUNB Money Market	46,325	-
Accounts Receivable	<u>(13,495)</u>	<u>7,993</u>
<b>Net Change in Working Capital</b>	<b><u>\$ 43,394</u></b>	<b><u>\$ 6,993</u></b>

Available notes are an important part of these financial statements





# Financial Advisor's Report to the Board

## Jean Findley

**2002** has continued to be a difficult time for the world at large and The Mountain. Growth continued with Total Assets increasing 2.6% and Operating Revenue improved by 45.8%. Total Expenses exceeding Total Revenue by \$152,670. This was a decrease in net assets that was \$130,836 less than the prior year.

### Liquidity and Debt

The Mountain continues to grow, and we continue to focus on liquidity and debt. Even though our debt level has increased, our Liquidity has improved.

If we look at Liquidity, The Mountain's ability to meet immediate obligations (the Current Ratio) has improved by 25%. This occurred because even though Current Assets decreased 23.4% to \$657,182, Current Liabilities have also decreased 46.5% to \$924,172.

In 2002, the Debt to Total Assets Ratio increased for The Mountain to 96.2%. This measure is the percentage of Total Assets financed by debt, and indicates the amount of risk an organization assumes by financial leverage – the lower the percent-

age the better. Our percentage would seem to be risky, however the market value of The Mountain is not reflected in the Financial Statements, which would give us a much more reasonable percentage.

### Accountant's Review Report

Our 2002 financial statements were subject to a formal review by an independent accounting firm. Their report concluded with these remarks: "Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America."

### Conclusion

As we are entering our 25th year, it is important to keep our eye on the future – to ensure that The Mountain is here for future generations to experience. Decisions we make now are critical to that success. We have solid financial management systems and a long-term financial plan in place and will continue to monitor our progress toward its fulfillment.

Continued from page 7

Diantha & Bill Horton  
Doug & Ouida Hotch  
Joe Huber & Stevie Hoffman-Huber  
Elizabeth Ihle  
Phil Irwin  
Calley Jackson  
Stan Cohen & Jan Jordan  
Roland Johnson  
John & Rachel Johnson  
Ted Jones  
Steve & Caryl Kaplan  
Vicki Karnes  
Laura Keen  
Dick & Jane Kenan  
Priscilla & Brian King  
Jerry King & Mary Clark  
Ed & Marilyn Kline  
Shelley & Woody Kloesel  
Walter Kropf  
Jean Lacey  
Dottie Lambeth  
Judy Ann Langston  
Karen Lapidus  
Andrew Lawler  
Bob & Sheryl Linsenmayer  
Karen & Bernard LoBracco  
Mark & Katie Long  
Sven Lovegren  
Jack & Maria Loveless  
Paul & Sara Lovingood  
June MacArto

Adele & Charles MacLean  
Maria Oropallo & Josie MacLeod  
Richard & Patsy Madden  
Oreon Mann  
Noelle Masukawa  
Ellis & Randy Mayor  
Valencia McClinton  
Boyd McKeown  
Jean McLennan  
Mike Mercer  
Sally Meyer  
Hester & Ronald Meyers  
Walter A. Miles  
Paula Montgomery  
Morrow Insurance Agency  
Elaine Morse  
Penelope Mountfort  
Dennis & Judy Murphy  
Nancy Myers  
Jann Nance  
Arthur & Elizabeth Nelson  
Viveca J. Nicholl  
Darlene Nicklow  
Jean & Raymond Norris  
Penny O'Brien  
UU Fellowship of Marion County  
Walita Olson  
Bert Pearce  
R. Paul Penningroth  
Yvonne Pennington

Bell & Tom Pierce  
Mike & Sara Plummer  
Steve & Linda Pohl  
Hal & Trish Potts  
UU Church of Tullahoma TN  
Todd Proebsting  
Vicente Que  
James & Jeanne Rawson  
Richard & Helen Redfern  
Becky Reed  
Charlie & Birdie Reed  
Meg Riley  
Joan Robertson  
Patricia Robison  
Eric and Dee Ross  
Richard & Susan Ruach  
Carolyn & Jack Salmon  
Dave & Susan Savage  
Frances Schneider  
Ken Schonberg & Deborah Schultz  
Karl & Ruth Schwebke  
John & Carol Scott  
Barbara Seltzer  
Heath Shealy  
Jason Shelton  
Robert & Susan Shenkin  
Bette Sikes & Joan Pederson  
George Smith  
Jody Smith  
Lynda & Stuart Smith

Ginny Sparks  
Jeffrey & Brenda Stein  
Tracy Steinbrenner & Daniel Bare  
Mimi Stevens  
Peter & Pearl Stevens  
John Stowe  
Treasure Coast UU Society  
Roxanne & Elwood Sturtevant  
Joe & Penny Sullivan  
Johanna or Fridolin Sulser  
The Mountain  
Time Share of Sky Valley  
Tony Trojanowski & Julianna Bickus  
Unitarian Fellowship - Tullahoma  
Jaki & James Turner  
Peggy Turner  
Shirley Vogel  
Emily & Kenneth Wagstaff  
Mary Walter  
David Warth  
Dianne Wells  
Bonnie Whitehurst  
Anne & Bill Wilke  
Harriet Wilson  
Kenneth & Jean Wood  
James Wood, Vice President  
Barbara & Ken Wyatt  
Joe & June Yanick  
Norma Zabel  
Vera Zalkow  
Dan and Xiaojie Zavon



# The Mountain Retreat & Learning Centers, Inc.

## Financial Report 2002

Robin Canady, Controller

### STATEMENTS OF FINANCIAL POSITION

Management Statements Unaudited	Dec. 31, 2002	Dec. 31, 2001
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents	\$ 39,498	\$ 97,053
Donor pledges receivable, net	557,460	717,818
Inventories, net	7,859	7,419
Prepaid expenses	18,775	12,398
Other current assets	33,590	23,237
Total Current Assets:	657,182	857,925
Property and equipment, net	2,731,452	2,787,292
Other Assets	350,000	-
<b>Total Assets</b>	<b>\$ 3,738,634</b>	<b>\$ 3,645,217</b>
<b>LIABILITIES AND NET ASSETS</b>		
Current Liabilities:		
Accounts payable	\$ 32,755	\$ 50,223
Accrued expenses & deferred comp.	164,200	111,968
Notes payable-bank	225,000	500,000
Current portion of long-term debt	404,146	860,603
Deferred revenue	98,071	137,930
Other current liabilities	-	66,284
Total Current Liabilities	924,172	1,727,008
Long-term debt, less current portion	2,671,575	1,622,652
<b>Total Liabilities</b>	<b>3,595,747</b>	<b>3,349,660</b>
<b>Net Assets:</b>		
Unrestricted	(207,112)	222,943
Temporarily restricted	-	72,614
Permanently restricted	350,000	-
<b>Total Net Assets</b>	<b>142,887</b>	<b>295,557</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 3,738,634</b>	<b>\$ 3,645,217</b>

### STATEMENTS OF CASH FLOW

Management Statements Unaudited	Year Ended Dec. 31, 2002	Year Ended Dec. 31, 2001
<b>Cash Flows From Operating Activities:</b>		
Change in net assets	\$ (152,669)	\$ (283,506)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	77,786	116,987
In-Kind Donations	(16,883)	(22,079)
(Increase) decrease in current assets:		
Donor pledges receivable, net	160,357	(191,099)
Inventories, net	(439)	10,592
Prepaid expenses	(6,378)	(2,013)
Other current assets	(10,352)	4,058
Increase (decrease) in current liabilities:		
Due to/from Endowment	(13,601)	13,601
Accounts payable	(3,868)	(36,168)
Accrued expenses	38,881	-
Current notes payable-bank	332,555	135,000
Deferred revenue	(39,859)	19,023
Other current liabilities	13,352	-
<b>Net Cash from Operating Activities</b>	<b>378,882</b>	<b>(235,604)</b>
<b>Cash Flows From Investing Activities:</b>		
Purchases of fixed assets	(21,947)	(93,801)
Restricted Assets	(350,000)	-
<b>Net Cash from Investing Activities</b>	<b>(371,947)</b>	<b>(93,801)</b>
<b>Cash Flows From Financing Activities:</b>		
Proceeds from borrowings	875,399	548,681
Repayment of debt-bank	(93,045)	(60,030)
Repayment on notes payable	(809,560)	(176,204)
Interest payable	(37,285)	64,897
<b>Net Cash from Financing Activities</b>	<b>(64,491)</b>	<b>377,344</b>
<b>Net Increase in Cash</b>	<b>(57,556)</b>	<b>47,939</b>
Cash at Beginning of Year	97,053	49,114
<b>Cash at End of Year</b>	<b>\$ 39,497</b>	<b>\$ 97,053</b>

Available notes are an important part of these financial statements



# STATEMENTS OF ACTIVITIES

Management Statements  
Unaudited

	Year Ended December 31, 2002			Year Ended
	Unrestricted	Temporarily Restricted	Permanently Restricted	Dec. 31, 2001
				Totals
<b>REVENUES AND OTHER SUPPORT</b>				
Retreats & Conferences	\$ 329,069	\$ -	\$ -	\$ 329,068
Senior Programs	242,129	-	-	242,129
Youth Programs	304,873	-	-	304,873
Mountain Design Programs	67,036	-	-	67,036
Drop In	37,497	-	-	37,497
Store Margin	4,903	-	-	4,903
Other	97,835	-	-	97,835
Milestone	57,180	-	-	57,180
Learning Center for Leadership	92,002	-	-	92,002
Contributions	462,156		350,000	812,156
Support from The Endowment Fund	16,068			16,068
Net Assets Released from Restriction	72,614	(72,614)		-
<b>Total Revenues</b>	<b>1,783,362</b>	<b>(72,614)</b>	<b>350,000</b>	<b>2,060,747</b>
<b>EXPENSES</b>				
Programs:				
Retreats & Conferences	273,332	-	-	273,332
Senior Programs	206,418	-	-	206,418
Youth Programs	368,252	-	-	368,252
Mountain Design Programs	82,236	-	-	82,236
Drop In	66,287	-	-	66,287
Milestone	146,488	-	-	146,488
Learning Center for Leadership	125,349	-	-	125,349
<b>Total Program Expenses</b>	<b>1,268,362</b>	<b>-</b>	<b>-</b>	<b>1,268,362</b>
Support Services:				
Administration & Board	453,345	-	-	453,345
Development	211,544	-	-	211,544
Financing/Interest	172,599	-	-	172,599
Depreciation, excluding vehicles	107,567	-	-	107,567
<b>Total Support Services Expenses</b>	<b>945,055</b>	<b>-</b>	<b>-</b>	<b>945,055</b>
<b>Total Expenses</b>	<b>2,213,417</b>	<b>-</b>	<b>-</b>	<b>2,213,417</b>
<b>Changes in Net Assets:</b>	<b>(430,055)</b>	<b>(72,614)</b>	<b>350,000</b>	<b>(152,670)</b>
Net Assets at Beginning of Year	222,943	72,614		295,557
<b>Net Assets at End of Year</b>	<b>\$ (207,112)</b>	<b>\$ -</b>	<b>\$ 350,000</b>	<b>\$ 142,887</b>

Available notes are an important part of these financial statements