



The Mountain Matters

Election Edition

the mountain • Highlands Camp & Conference Center, Inc.

A Few Words from the Director....

It seems only a few weeks ago that we sent you The Mountain Matters in January 1994 — and here we are already bringing you greetings in 1995! As we predicted, 1994 was another year of significant *Transformation & Consequence* and we are looking forward to presenting a complete report at the Annual Meeting to be held on March 24-26. We hope you'll come celebrate 1994 with us, reconnecting with familiar staff and trustees, and welcoming the dynamic new folks to **the mountain** team. Of course, we'll be sending the Annual Report to all members.

In this first of 1995's The Mountain Matters, we are delighted to present the new candidates for our Board of Trustees. Please take time to read the new voting procedures and then cast your ballot: **YOUR VOTE MATTERS!** We are grateful to the Nominating Committee for obtaining such a distinguished slate of candidates, and we are deeply indebted to all of these people who have said "yes": serving on our Board of Trustees and Nominating Committee takes time, energy and a deep commitment to **the mountain**.

A major focus in 1995 is **the mountain's** Five-Year Business Plan. This document is meant to be a living, evolving "road map", guiding us into the future development of **the mountain**. The purpose of the Business Plan is to show us where to commit the necessary resources in support of programs that achieve our goal to be a relevant institution. There are four elements of the Business Plan: Program / Marketing; Facilities / Land Use; Organization / Management; Financial. The benefits of having such a plan are significant: It will codify and document the basic values to which all of our energies are committed; it will provide clear insight to the future, allowing individuals to make their investments in **the mountain** (be they in the form of dollars, volunteer time or employment). Finally, the Business Plan will serve as a tool for communication as we tell **the mountain's** story to institutions and individuals. You won't want to miss Members' Memorial Weekend, May 26-28, for that is when the formal presentation of the Business Plan will be made.



Also during Memorial Weekend we will take the opportunity to talk with you about **the mountain's** Endowment Fund — we have just received a major annual matching gift to the Endowment! Please be thinking about your own investment in it; substantial gifts are certainly necessary, but no amount is too small to help us receive the matching funds.

As you can see, we are excited about the opportunities and challenges of 1995. We encourage you to be involved — please read the Program Calendars you'll receive in February and July; participate in the programs that appeal to you, and share your enthusiasm about **the mountain** with friends and family. Please don't forget we are here all year... you don't have to wait for a program to spend a few days with us. Most of all, know that YOU, our members, are an integral part of **the mountain**. Together we are making a difference in the world.

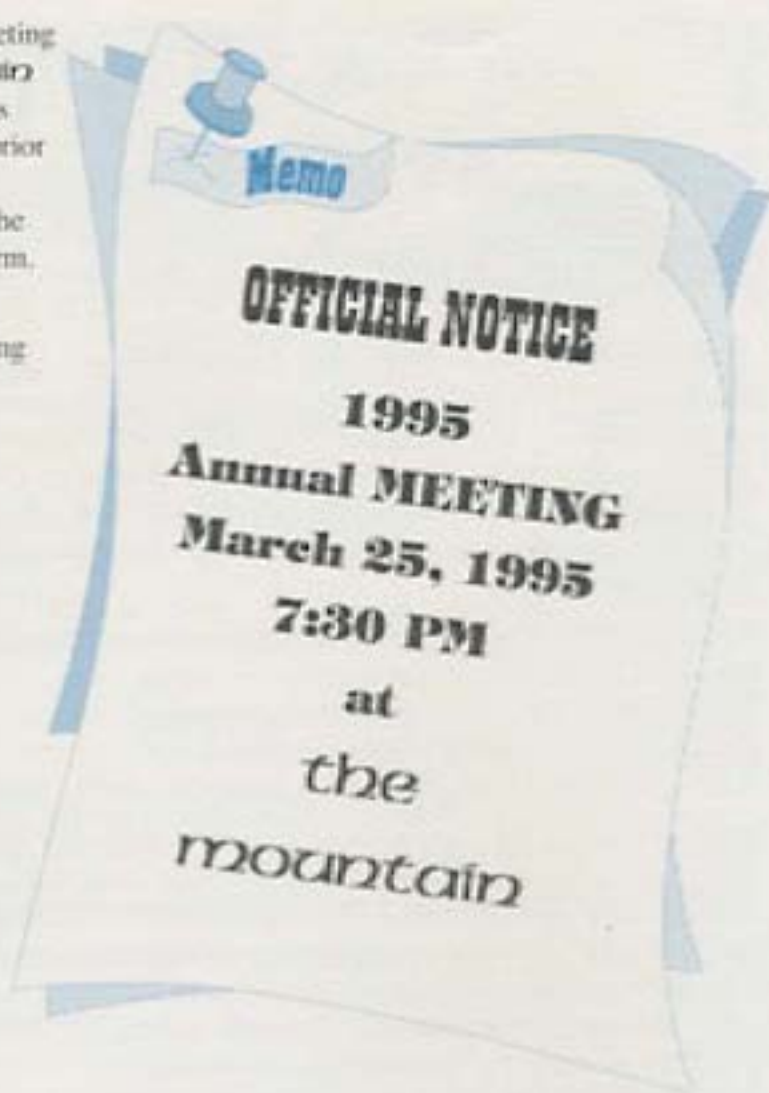
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By-law changes approved at the 1994 Annual Meeting have effected a number of changes in *mountain* trustee election procedures. Most notably, ballots must now be received in the office ten (10) days prior to the Annual Meeting. (For 1995, this means by Wednesday, March 15.) Your ballot is printed at the bottom of the last page below the Registration Form.

Please examine the Report of the Nominating Committee which is printed opposite and vote using the following procedure:

1. Please SIGN your ballot. (This is for validation only. Ballots are strictly confidential and are seen only by the Elections Committee.)
2. VOTE for no more than two candidates for Trustee-at-Large.
3. SEAL your completed ballot in the small plain envelope provided. DO NOT MARK ON THIS ENVELOPE.
4. SEAL the plain envelope in the larger envelope pre-addressed to *the mountain* and MAIL in time for it to arrive by March 15, 1995. Remember, mail delivery tends to be slow in *the mountain's* rural area.

Results of the election will be announced at the Annual Meeting.



A New View

There's a new view at *the mountain*! Have you seen Rabun Bald looking west from the second level of our new REC (Recreation, Education, and Community) Hall? This magnificent facility, now in the final stages of construction, is being built only as funds become available... and we must have it finished before summer 1995! The building will provide much-needed space for use by *mountain* visitors of all ages.

We're still approximately \$40,000 short of our goal and the need is critical. Many of you have already given generously, but if you've held back for some reason, or if you're able to give more so we can finish the job, please send your gift today. Help us complete this wonderful addition to your *mountain*.



*Development Builds
The Mountain*

Report of the Nominating Committee

TO: All current Members of *the mountain*

FROM: 1994 / 95 Nominating Committee: Paul Clipp (Clemson '96)
Richard Eason (Atlanta '97)
Bud Evans (St Petersburg '95)
Liz McMaster (Trustee)
Phil Sterner (Chair)

Four nominations have been submitted for two Trustee of *the mountain* Board at-large positions for three-year terms following the annual meeting. Nominees are from the Mid-South, TJ and Prairie Star Districts. In addition, there is one appointment for the Florida District position, Betty Green. Trustees are expected to attend four or more weekend meetings of the full Board per year as well as being active on committees and participating in various mountain functions.

Nominees are:

LARRY K. LONG — a technical writer from Lawrenceville, GA. He is a Charter and Patron Life Member of *the mountain*, active over the years in a variety of capacities from construction to working in the kitchen to serving on the 1981 Long Range Planning Committee. He and his wife, Juana Mae, are active members of the UUCGwinnett and past members of UUCA.

JERI MOULDER — a mountain Leadership School staffer and Sustaining mountain Member. She has held numerous positions at First UU Church in New Orleans since becoming a member in 1982. She is a former teacher, a Peace Corps alum, has much fund-raising experience and is presently working part-time as an independent fund-raising consultant with the UUA.

ROBERT T. SORRELLS — a widely-published fiction writer, former teacher on the University level, and Life Member of *the mountain*. He attended Leadership School at *the mountain* in 1984 and served as a group facilitator for the next four years. Formerly a member of the Clemson and Knoxville (Westside) congregations, he is now active in the First UU Church of Rochester, MN where his wife Dillman is minister.

MELANIE MOREL SULLIVAN — a New Orleans native now serving as minister of the UU Church of Chattanooga. Prior to entering the ministry, she was in retail management for 8 years and gained much experience in not-for-profit fund-raising. She is a Life Member of *the mountain* and has served in many ways including YouthCamp Chaplain, Minister of the Week(ends) and organizer of *the mountain's* 10th Anniversary Auction.



Sullivan

