

MOUNTAINCAMP 2024 – JOB DESCRIPTION

POSITION: *ASCENDER Mentor*

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POSITION DESCRIPTION:

The ASCENDER Mentor is responsible for the implementation of the 7-week ASCENDER (All Summer Campers Exploring Nature’s Delights and Experiencing Recreation) program, during which rising 11th through 12th graders experience hands-on work rotations in a variety of Mountain departments while developing interpersonal skills and having fun. The mentor coordinates, supervises, and evaluates the performance of the ASCENDER campers, as well as works to organize and optimize leadership opportunities for ASCENDER participants. To be considered, applicants must be at least 21 years of age, hold a current state issued driver's license, and have demonstrated skills in supervision, organization, and facilitation.

DATES OF EMPLOYMENT:

Optional free attendance at the Young Adult Conference for young adults age 18-35

May 30 - June 2, 2024

Training begins Monday, June 3, 2024.

Campers arrive Sunday June 9.

Last day of work is Sunday July 28.

COMPENSATION:

Compensation includes room and board as well as a weekly stipend of \$500-\$550 depending on experience.

DESIRED QUALIFICATIONS:

- Ability to train and supervise staff and campers.
- Ability and experience working with older youth.
- Desire and ability to work with youth and adults in a camp setting.
- Ability and willingness to place the needs of campers and camp above personal desires.
- Ability to accept guidance and supervision.
- Good judgment, integrity, maturity, and flexibility.
- Enthusiasm, sense of humor, patience, and self-control.
- Understanding, acceptance and implementation of The Mountain’s mission and Core Values.
- High school graduate or equivalent required.
- Current valid driver’s license with a relatively clear driving record, and at least 21 years of age.

RESPONSIBLE TO

Camp Director

GENERAL RESPONSIBILITY

To plan and implement the ASCENDER program

SPECIFIC RESPONSIBILITIES:

- Be aware of program and supply needs and report to the appropriate staff person.
- Develop clear boundaries and standards within the group and in keeping with those of The Mountain's mission and Core Values.
- In coordination with the Camp Directors and Mountain Staff, schedule departmental work rotation.
- Orient, train, supervise, and evaluate ASCENDERS.
- Provide support and guidance to counselors working with ASCENDERS.
- Facilitate ASCENDER activities and training, both on- and off-site.
- Ensure skill building in conflict management, cooperative living, and values clarification is incorporated into the program.
- Accompany ASCENDERS on service projects, recreation and social outings.
- Facilitate Family Councils and plan off-day activities.
- Individually and cooperatively (ASCENDER Mentor and ASCENDERS) evaluate the current season and make recommendations for participants and programs.

GENERAL RESPONSIBILITY

To identify and meet campers' needs

SPECIFIC RESPONSIBILITIES:

- Learn about the environment in which each ASCENDER excels and is challenged in.
- Recognize and respond to opportunities for problem solving in the group.
- Develop opportunities for interaction between Campers, ASCENDER, and Staff.
- Be aware of the ASCENDER health habits and requirements, including medical needs.
- Provide opportunities for the group so that each individual experiences success during camp.
- Assume other responsibilities as assigned by the Camp Directors for the benefit of the camp (i.e. fulfilling cabin counselor responsibilities).

GENERAL RESPONSIBILITY

To provide administrative support

SPECIFIC RESPONSIBILITIES:

- Assist in carrying out procedures for camper arrival and departure.
- Inform the Camp Directors of any staff or camper problems or concerns.
- Maintain a harmonious relationship with staff, campers, parents and public.
- See that health, safety and other standards are maintained and followed by campers.
- As appropriate, speak to campers' parents.
- Conduct and participate in designated camp staff meetings & leadership team meetings.
- Attend, participate and help facilitate workshops, as needed, in staff training.
- Assume and fulfill other responsibilities as assigned by the Camp Directors.

ESSENTIAL FUNCTIONS:

- Ability to communicate and train participants in safety regulations and emergency procedures.
- Abilities to observe participant behavior, assess its appropriateness, and enforce appropriate safety.
- Possess strength and endurance required in maintaining constant supervision of campers.
- Possess mobility and agility over varying types of terrain throughout camp and off-site property.
- Physical ability to assist campers in emergency situations (fire, evacuation, illness or injury).

- Visual and auditory ability to identify and respond to environmental and other hazards related to camp activities.
- Live, work and play in a cabin of up to 8 campers, ages 16-17 years old.
- Understanding of youth needs, interests, and concerns.
- Ability to communicate and work with groups and provide necessary instruction to participants.
- Ability to lift 30 lbs.
- Comfortable and willing to be trained in and drive a 15-passenger van.

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