

MOUNTAINCAMP 2024 – JOB DESCRIPTION

POSITION: *Cabin Counselor*

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<https://www.themountainrlc.org/mountaincamp-staff-form>



POSITION DESCRIPTION:

Responsible for everyday camp and cabin life, Cabin Counselors are responsible for upholding camp rules, cabin covenants, and MountainCamp health and safety protocols. They facilitate the daily schedule and make sure each of their campers are safe, clean, healthy and are prepared for each camp day. Cabin Counselors work together to ensure that the community comes together as a whole outside of cabin life. Cabin Counselors will be trained in facilitation of all workshop areas (aquatics and athletics, Appalachian studies/outdoor team, arts and crafts, spiritual exploration and social justice, and STEM) and are responsible for developing and facilitating workshops in rotating assigned program areas to diversify offerings, under the guidance of the Program Coordinator. Cabin Counselors will also be scheduled to be a part of field time to maintain camp supervision, and they will be responsible for planning and executing cabin time with their cabin groups. Cabin Counselors will also do a peer review of their co-leader at the end of each session and participate in all camp activities/ programs as assigned. Must be at least 18 years old.

DATES OF EMPLOYMENT:

Optional free attendance at the Young Adult Conference May 30 - June 2, 2024.

Training begins Monday, June 3, 2024.

Campers arrive Sunday June 9.

Last day of work is Sunday July 28.

COMPENSATION:

Compensation includes room and board as well as a weekly stipend beginning at \$400, with additional compensation for returning Mountain counselors, lifeguard certification, or counselors who are also program specialists (e.g. STEM, Art, Social Justice, Outdoor Education).

DESIRED QUALIFICATIONS:

- Experience working with school-age children.
- Ability and willingness to place the needs of campers and camp above personal desires.
- Desire and ability to work with children and adults in a camp setting.
- Ability to accept guidance and supervision.
- Good judgment, integrity, maturity and flexibility.
- Enthusiasm, sense of humor, patience and self-control.
- Understanding, acceptance and implementation of The Mountain's mission and Core Values.
- High school graduate or equivalent required.
- Certified in CPR and First Aid (training will be provided for certification)

RESPONSIBLE TO *Camp Director*

GENERAL RESPONSIBILITY *To identify and meet camper needs*

SPECIFIC RESPONSIBILITIES:

- Learn about the environment in which each camper excels and is challenged in.
- Recognize and respond to opportunities for problem solving and conflict resolution in the group.
- Develop opportunities for interaction between campers and staff.
- Be knowledgeable about the eating habits and diets of campers and their health requirements.
- Provide opportunities for the group so that each individual experiences success during camp.

GENERAL RESPONSIBILITY *To carry out MountainCamp programming*

SPECIFIC RESPONSIBILITIES:

- Guide cabin and individual campers in participating successfully in all aspects of camp activities.
- See that health, safety and other standards are maintained and followed by all campers.
- Supervise and facilitate all assigned aspects of the campers' day.
- Instruct campers in emergency procedures such as fire drills, evacuating cabins, etc.
- Lead or assist in leading activities, workshops, and trips.
- Teach an appreciation of the outdoors and *Leave No Trace* ethics.
- At all times, model and practice the philosophies and values of The Mountain, including responsible citizenship and community standards.
- Facilitate Family Councils.

GENERAL RESPONSIBILITY *Fulfill other staff administrative roles*

SPECIFIC RESPONSIBILITIES:

- Prepare for and actively participate in staff training and meetings.
- Set a good example for campers and others including cleanliness, punctuality, sharing clean-up of camp spaces and cabin chores, civility and table manners.
- Assure Cabin Duty responsibilities are fulfilled or help to find a substitute counselor to supervise if off or on a trip.
- Follow camp rules and regulations pertaining to smoking, non-violence, use of alcoholic beverages and illegal drugs.
- Encourage respect of personal property, camp equipment and facilities.
- Manage personal time off in accordance with camp policy.
- Maintain good public relations with campers' parents.
- Submit all required reports on time.
- Clean and prepare cabins before, during, and after each session.
- Assume other responsibilities as assigned by the Camp Directors.

ESSENTIAL FUNCTIONS:

- Possess strength and endurance required to maintain constant supervision of campers.
- Possess mobility and agility over varying types of terrain throughout camp and off-site property.
- Physical ability to assist campers in emergency situations (fire, evacuation, illness or injury).

- Live, work and play in a cabin of up to 8 campers, ages 9-17 years old.
- Understanding of the needs, interests, and concerns of youth.
- Visual and auditory ability to identify and respond to environmental and other hazards related to camp activities.
- Ability to communicate and work with groups participating (age and skill levels), and provide necessary instruction to participants.
- Ability to lift 30 lbs.
- If 21 years of age, comfortable and willing to be trained in and drive a 15-passenger van.
- Possess specific, current certifications communicated as required for your position.

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