

## THE MOUNTAIN RETREAT AND LEARNING CENTER

### DESCRIPTION OF NOMINATING COMMITTEE MEMBERSHIP AND FUNCTION

The Nominating Committee is composed of five elected members and one liaison member from the Board of Trustees. Additionally, the immediate Past President of the Board may serve as a non-voting ex-officio member for guidance.

By Policy, the Nominating Committee is structured as an independent committee, operates separately from Board influence, and is elected by Members of The Mountain, as stated in Section 6.2 of the Bylaws.

The Nominating Committee seeks to identify a pool of talented individuals who are connected to The Mountain and want to contribute to its positive evolution. The Board of Trustees identifies the needed skill clusters of potential Trustees to serve their upcoming needs. The committee will vet the candidates to select those individuals best suited for the upcoming needs of the Board of Trustees and the Nominating Committee.

**TASKS and SCHEDULE:** The process and tasks are detailed in a year-long calendar, available upon request. The major work of the committee is done between September and February as we identify needs and potential candidates. Self-nominations are solicited from Mountain members in November with a December 1 deadline. By year-end, potential nominees are identified and asked to prepare biographical descriptions for possible inclusion in the ballot sent in April. The work culminates with the Spring elections and the results announced at the Annual Meeting of Mountain Membership in May.

**COMMITMENT:** To contribute optimally to the Nominating Committee, it is best to:

- a) Have a circle of friends, acquaintances, and contacts with whom you can network to find talented folks who are active in Mountain programs, organization, volunteering, and are willing to serve.
- b) Be able to devote time for 4-5 video-conference meetings per year in addition to preparing for such meetings by networking, polling, and mentoring others to be considered as candidates.

**EXPENSES:** Nominating Committee Members are expected to be members of The Mountain in good standing. Mountain membership is \$50 per year for individuals and \$85 per year for a household. In a leadership role, members are expected to financially support The Mountain in a manner that reflects the importance of this organization to them.

Contact any one of us for more information:

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